

# March 2023 Series R2 (Road Haulage) Case Study Question/Answer Booklet

*The envelope, which contained this paper, will have been cut open in front of you.*

## Examination Details:

<b>Paper Title:</b>	<b>March 2023 Series R2 (Road Haulage) Case Study</b>
<b>Paper No:</b>	<b>CPCR2323</b>
<b>Date of Examination:</b>	<b>10<sup>th</sup> March 2023 13:00 – 15:15</b>

**Instructions to the candidate - to be read before the examination. Time allowed: 2 hours 15 minutes**

### You must have:

- The case study
- This question/answer booklet

### You may use:

- a calculator
- a dictionary
- any permitted written materials

FOR EXAMINERS' USE ONLY	
Q1	
Q2	
Q3	
Q4	
Q5	
Q6	
<b>Total =</b>	

## Instructions

- Complete your name below in capital letters and include your date of birth and signature.
- Use black ink.
- Use the case study to answer all the questions.
- Write your answer to each question in the space provided. If you need extra space use the lined page(s) at the end of this booklet. The question numbers must be clearly shown.
- Additional paper may be used if required but you must clearly show your name, date of birth and question number(s).
- Answer all the questions.
- Do all calculations and rough work on the following pages. Cross out any work you do not wish to have marked.

## Information

- The total mark for this paper is 60.
- The marks for each question are shown in brackets ().
- This document has 10 pages.
- Assessment material has been prepared in line with legislation current at the time of production. Any subsequent changes to legislation have not been taken into account, however, responses that refer to amended legislation will be credited.
- Covid-19: Candidates will not be questioned on any temporary rules introduced due to Covid-19. Answers that reflect such measures will not be credited.

Candidate name:		Centre name:	
Candidate date of birth:		Candidate registration number	
Candidate signature:			







**Question 4**

The case study describes the work completed by five drivers during a week in February 2023. You suspect that the instructions issued by Tony Price resulted in all or some of these drivers committing drivers hours rules and/or working time offences.

Use the information provided in the case study to identify **NINE** such offences.

**Note:**

For each offence that you identify, you **MUST** name the driver concerned, state which day the offence was first committed and outline the nature of the offence.

	<b>Driver name</b>	<b>Day the offence first committed</b>	<b>Nature of the offence</b>
1			
2			
3			
4			
5			
6			
7			
8			
9			

**(9 marks)**

**Question 5**

You are considering taking action to dismiss Tony Price on the grounds of incompetence.

(a) Outline **FIVE** steps that WTL would have to take to enforce its disciplinary procedure, resulting in Tony Price being dismissed.

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**(5 marks)**

(b) Outline **THREE** actions that Tony Price could take if he is dismissed from WTL and is unwilling to accept that decision.

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**(3 marks)**

(c) If Tony Price is dismissed from WTL in March 2023, how many weeks' notice is the company required to give him, if any?

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**(1 mark)**

**Questions continue on next page**









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