



Level 5 HR Consultant Partner End-Point Assessment

Skills and Education Group Awards are branching out into the HR Sector which will interlink with other sectors we are actively engaged with, such as Preparation for work and life and Business Support. As an Awarding Organisation, Skills and Education Group Awards has strong industry links with the sector and engages with subject specialists to support assessment development.

With regards to assessment methods, we are experienced in offering End-Point Assessments across various sectors using the assessment methods found in this standard (Consultative Project and Professional Discussion).

About the End-Point assessment

The focus of this apprenticeship is primarily on individuals who are new to the role or are progressing on their HR career journey through an organisation, containing options for HR specialisms and for people management responsibilities.

Individuals will use their HR expertise to provide and lead the delivery of HR solutions to business challenges, together with tailored advice to the business in a number of HR areas, typically to mid-level and senior managers. They will often be required to make decisions and recommendations on what the business can or should do in a specific situation. They will be influencing managers to change their thinking as well as bringing best practice into the organisation. They are also likely to lead the people related elements of business or HR projects. Whatever their role, they will need to link the work they do to the context and priorities of the business. In a larger organisation they may be one of a team supporting the business and they may also have responsibility for managing people.

Get in touch to find out more

For further information on registering your apprentices on this end-point assessment, contact our team by emailing epa@skillsedugroup.co.uk or by calling 0115 854 1620.

Fee £1,100

Maximum Funding £7000

Gateway Requirements

The decision as to when the apprentice is ready to move on to the End Point Assessment will be made by the Line Manager and the Training Provider based on their monitoring of apprentices' progress. The Employer will make the final decision as to whether the apprentice meets or is close to meeting the requirements of the standard and is therefore ready to move on to End Point Assessment.

The apprentice will complete an appropriate qualification (as considered most relevant by the employer), within which they will be able to focus on their chosen option, from the Chartered Institute of Personnel and Development:

- CIPD Level 5 Intermediate Certificate in Human Resource Management
- CIPD Level 5 Intermediate Diploma in Human Resource Management

Apprentices without Level 2 English and maths will need to achieve this level prior to completion of their apprenticeship.

Typical duration to Gateway: 18 months.

The Assessment

The apprentice will be assessed against the HR Consultant Partner requirements. The methods of assessment are:

- Consultative Project
- Professional Discussion

Skills and Education Group Awards is the End-point Assessment Organisation (EPAO) that is approved and registered with the Education and Skills Funding Agency (ESFA) for this apprenticeship. Delivery of this end-point assessment is monitored, on behalf of the Institute for Apprenticeships and Technical Education (IfATE), by the External Quality Assurance Organisation, Ofqual.